

Hourly Rates and Expenses 2012

Area of application

These rates are valid for the assembly, installation, commissioning, maintenance, repairing and servicing of machines as well as support, instructions and training.

Personnel costs

Hourly rates in CHF	Mechanical and Electrical engineer, Service technician	Chief engineer	Electronic engineer
Normal working hours (100%)	130.00	145.00	168.00

Hourly rates for normal working hours (Daytime 08:00-18:00)	Monday - Friday	Saturday	Sunday and bank holiday
Working time up to 8 hours	100 %	125 %	150 %
Working time above 8 hours	125 %	150 %	200 %
Working time above 10 hours	150 %	200 %	200 %
Night work 22h00 – 06h00			

Legal Swiss bank holidays are:

January 1st + 2nd, Good Friday, Easter Monday, May 1st, Ascension, Whit Monday, August 1st, December 25th + 26th

Travel expenses

- Travelling and waiting time for both journeys: charged as normal working hours (100%) as per effort
- Travelling costs, transport and insurance costs for luggage, meals at cost
- Costs for the visa, residence permits, vaccinations, etc. at cost
- Travelling costs by car CHF 1.20 / km
- Travelling costs by service car CHF 1.60 / km

Accommodation rates

- Bed and Breakfast at cost
- Breakfast taken separately or when journey / work begins before 06h00 CHF 15.00
- Daily food allowance (2 meals, including personal expenses) CHF 60.00
In cases the daily food allowance is not sufficient to cover costs, the effective expenses will be charged at cost.
It is possible to reimburse these expenses directly to the TRANSVER personnel. Otherwise, they will be charged separately.
- Costs of transportation (flight, taxi, rental car, etc.), transportation costs for tools, etc. at cost

General terms and conditions

- Terms of payment: 30 days net from date of invoice. Long stays imply monthly invoices.
- All prices are excluding VAT.
- The use of hand tools, workbench and welding installations is included in these rates. The setting up for the connection of such equipment is at the expense of the customer.
- It is not permitted to assign TRANSVER employees other tasks than those defined in the contract. For additional tasks, the TRANSVER project manager must give a written approval in advance.
- Costs in relation with the contract or the working in the destination country such as taxes, public charges, customs duties, social security taxes and the like which TRANSVER or its employees have to pay for are at the expense of the customer.
- At the arrival of the TRANSVER employees, the customer presents them the responsible project manager and the person assigned to review and sign the work reports.
- The customer is committed to fill in and sign all work reports when work is completed.
- For all other matters, the general conditions of contract of Swissmem (Swiss Mechanical and Electrical Engineering Industries) are in force. See also www.transver.com/alb_en.pdf.

Validity

These terms are valid from January 1st, 2012 and replace all previous versions.